

Negotiations

UPDATE

This week, Kenmore Mercy Hospital and the Communications Workers of America (CWA) held three bargaining sessions for the Nurses' contract.

Additional Bargaining Dates

9 additional bargaining dates are scheduled in advance of the contract expiration date of January 31, 2017. Our next bargaining session is scheduled for January 3, 2017.

Tentative Agreements

During these sessions, the parties reached 17 tentative agreement(s) on the following articles of the RN contract:

Article 12	Personnel File	Article 44	403 (b)
Article 10	Grievance Procedure	Article 47	Seniority
Article 30	Leave of Absence	Article 60	Cafeteria Discounts
Article 31	Military Leave	Article 62	Workload and Staffing Committee
Article 32	Jury Duty	Article 63	Nurse Practice Committee
Article 33	Bereavement Leave	MOU #3	Handoff Report
Article 39	Life Insurance	MOU #5	Shift Pay
Article 40	Long Term Disability Insurance		Side Letter Contractual Committees
Article 42	Transitional Duty Program		

To date, the parties have reached tentative agreement on 38 articles of the RN contract.

Staffing and Operational Issues

We started this week with Cheryl Hayes, Mary Hojnacki, and Chris Schwinn as well as Heather Telford (who is a member of the bargaining committee) to have a detailed discussion regarding staffing related issues and enhanced communication. Nursing Leadership explained the Tele-tracking initiative and the positive effect this software will have on enhancing the patient and associate experience. In addition, we discussed Nursing Leadership's desire to increase the float pool and the challenges the Hospital has faced in doing so.

The Hospital is confident that discussions are moving in the right direction and believe many positive outcomes have already taken place after just 4 sessions.

The Hospital bargaining committee will continue to negotiate in good faith with the goal of reaching a tentative agreement for our associates as soon as possible. We will continue to keep you informed about the progress of negotiations. Associates, managers, physicians and others also can stay informed by visiting our negotiations website at www.chsbuffalo.org/kmhnegotiations.