

Negotiations

UPDATE

Important Information for CWA Members at Mercy Hospital of Buffalo, Kenmore Mercy Hospital, and St. Joseph Campus

Negotiations Update

Last Tuesday, we began “common table” negotiations with the combined CWA bargaining unit committees. During this phase of negotiations, we will be discussing a range of economic and non-economic issues that affect CWA members in each of the bargaining units. We will provide regular updates throughout this process as we work toward finalizing these contracts.

During our meetings last week, we began discussing various proposals that impact staffing: Time & Attendance, Disability & Workers’ Compensation, and NYS Paid Family Leave. While further discussions are needed related to each of these areas, we emphasized the importance of understanding the combined effect they can have on staffing. We are working thoughtfully and diligently through these matters to strike the right balance between fair and equitable policies that meet the needs of our associates, without negatively impacting staffing levels at our hospitals.

In light of the recent announcement regarding the redevelopment of St. Joseph Campus, common table discussions will be postponed this week while we work with the CWA on bargaining issues related to this transition. We would like to begin soon exploring new employment opportunities in Catholic Health and other options for St. Joseph associates whose positions will be impacted.

We will also spend time this week working to wrap up some open issues from the Mercy and Kenmore Mercy side table negotiations. We anticipate resuming common table negotiations next week.

For More Information

For the most up-to-date bargaining information, we encourage you to visit our negotiations website at chsbuffalo.org/negotiations.