

# Negotiations UPDATE

## Hospitals' Offer Provides Full Slate of Generous, Comprehensive Benefits

Catholic Health hospitals have proposed to maintain associates' retirement plans, preserve quality health coverage, and continue current paid time off (PTO) accruals. The table below provides a brief overview.

Healthcare Coverage	
	<ul style="list-style-type: none"> <li>• Contribution rates: <b>No change from current contract, including grandfathered provisions</b>; New hires pay 20% while Catholic Health pays 80%</li> <li>• Minor plan changes, including access to Catholic Health Specialty Physicians and Infusion Services with \$0 copays</li> <li>• <b>Option of participating</b> in the Hybrid, High-Deductible Plan that is available to other Catholic Health associates</li> <li>• <b>CWA-represented associates will have access</b> to Catholic Health's Specialty Pharmacy</li> </ul>
Dental Coverage	
	<b>No changes</b> from the current contract
Retirement Plan	
	<b>No changes</b> from the current contract but Catholic Health will increase its funding to the plans.
PTO	
	<b>No changes</b> from the current contract language. Catholic Health would maintain current PTO accrual levels for all associates.

On Tuesday, Catholic Health President & CEO Mark Sullivan discussed the current situation. Click [HERE](#) to view to watch.

### Associates' Rights

Remember, CWA works for you. We've addressed the issues CWA has reported are priorities for our associates. Associates have the right to ask their union representatives to settle negotiations and to end the strike.

CWA Local 1133 can be reached at (716) 828-1133.

CWA Local 1168 can be reached at (716) 639-1168.

Because it's important to have the facts regarding bargaining, we will share regular *Negotiations Updates* with you. You may visit [www.chsbuffalo.org/negotiations](http://www.chsbuffalo.org/negotiations) at any time for the latest news and information related to bargaining and to review copies of these updates and other FAQs.