Organization: Trinity Health – Executive
Position Title: Senior Vice President and Chief Medical Officer
Position Requisition #: 08072017
City: Livonia
State: MI
Department: UCO Executive Team
Salary: TBD
FTE/Hours: Full Time
Shift: Null
Posting Date: 8/7/2017
Response Date: 

Description/Qualifications:

**POSITION PURPOSE**

Reporting to the Executive Vice President, Chief Clinical Officer provides executive leadership for physician services throughout the Trinity Health organization. Acts as a champion for enhancing quality of care, comprehensive health care delivery, and patient safety while exceeding patient’s expectations of the overall care experience. Serves as a key team member in the development and implementation of Trinity Health’s people centered clinical strategy and programs. Serves as a key leader and internal consultant to senior leadership and medical staff leaders throughout the system to provide strategic direction in the areas of medical staff engagement, including but not limited to, achievement of Trinity Health’s clinical strategic aims and goals, medical staff development, succession planning, and accreditation models for collaboration and as a resource to Physician Practice Leadership. Provides expertise in medical staff functions such as physician credentialing, privileging, peer review medical staff by-laws and medical staff recruiting. Fosters dialogue and collaboration within Clinical Operations Improvement, Patient Care Services, other health care providers and system leadership to promote improvements in clinical quality indicators and outcomes, support clinical process redesign, clinical informatics and leverage of enabling technology such as Inpatient and Ambulatory EHRs. Serves as a member of the Trinity Health senior leadership council, participating in the overall management of the organization and as a leader in the development, governance and management of the Unified Clinical Organization (UCO).

**MINIMUM QUALIFICATIONS**

To be successful in this position, the incumbent should be a Doctor of Medicine (M.D.) or Osteopathy (D.O.), board certified in a clinical specialty. M.B.A., M.H.A. or equivalent degree preferred. The incumbent must have seven (7) or more years of successful clinical practice and five (5) or more years of successful executive leadership experience, including responsibility for fiscal and medical staff management. Thorough knowledge and understanding in trends in health care, including physician-hospital relationships, physician practice models, access issues, quality improvement processes, clinical information systems, and the implications of the changing health care environment for medical credentialing are essential. Exceptional interpersonal and relationship building skills required in order to initiate and develop productive working partnerships with all levels of management/leadership and staff. Ability to influence results, garner support and tactfully manage complex relationships and influences within and across the organization. Demonstrated customer service orientation, seeking to understand customer requirements and exercising judgment in meeting their expectations, particularly when there are differences of opinions on needs and services, unanticipated contingencies or a divergence of ideas/perspectives. Exceptional oral and written communication, persuasion, consulting, team building and negotiation skills required. The incumbent must be able to clearly articulate and demonstrate commitment to high quality and patient safety, and the Philosophy, Mission, Vision and Values of Trinity Health and to inspire active support of these in others. Must be able to operate effectively in a collaborative, shared leadership environment. Must possess a personal presence that is characterized by a sense of honesty, integrity and caring with the ability to inspire and motivate others to promote the philosophy, mission, vision, goals and values of Trinity Health.

Contact Information: Interested candidates may send a resume to Tina Filoromo at filoromt@trinity-health.org.